# WeLab Group – Group Head of Technology

## Responsibilities
**What you'll do and what success looks like in this role**

- Identify & drive IT synergies across all Business Units
- Track & update Group on new technology trends and corresponding impact and/or opportunities to Group
- Implement Group initiated projects with BU Tech Teams
- Understand the technology stack/ functionalities/ modularity/ system portability & compatibility of all Business Unit thoroughly and analyze, propose & implement initiatives to optimize costs, enhance efficiency & effectiveness of current & future IT system investments
- Keep abreast of annual IT plans, budgets & reforecasts of Business Units to refine #1 on an on-going basis
- Establish IT investment governance framework at Group level
- Jointly determine technology investments KPIs, and track:
- External – vendor and service provider, licenses
- Internal – man-days
- Research and track emerging technologies and advise Group office & Business Unit heads on impact and opportunities (to invest, replace, develop new business, etc.)
- For Group initiatives, assist Group COO to drive technology implementation, including but not limited to:
- Provide initial view on technical feasibility
- Provide high level tech effort scoping/sizing
- Work in conjunction with Business Unit IT teams

## Qualifications
**About you:**

- You're a go-getter with mad juggling skills (or multiple hats) who can thrive in a fast-paced, agile environment
- You have a strong thirst for knowledge and are driven to find solutions that don't exist yet
- You are comfortable with ambiguity and extremely resourceful (in your past life you could've been a detective)
- You always find a way to get things done without sacrificing the quality of your work, integrity and values. No task is off limits for you.
- You are humble and prioritize the success of the team over your own with an eagerness to help those around you
- You don't shy away from challenges and have the ability to bounce back from setbacks

**What is required and what we're looking for**

- Bachelor's degree in IT related major
- An experienced financial services IT executive with at least 12 years of successful track record
- Meaningful China related work experience
- Proficient in commercial, strategic, and tactical thinking about the business technology
- A positive attitude and desire to succeed
- A high degree of flexibility in adapting to a rapidly changing environment

- Excellent spoken and written communication & presentation skills in Cantonese, English, and Mandarin
- Ability to manage stakeholders across geographies, businesses, and seniorities

**Job Benefits**
**WeLab perks:**

- Competitive salary
- Learning and development stipend, because we value lifelong learning and believe the best way to invest in our employees is to encourage them to continue to learn
- Work hard and laugh lots (chicken wings and french toast, etc.) with a high-performing, fun and diverse team
- Happiness Dollars for spending on anything that makes you happy
- Coffee stipend
- Conveniently located office surrounded by diverse and delicious lunch options
- Lively office with gaming consoles and a ping pong table
- Fun extracurricular activities with your colleagues like hiking, yoga, badminton, wine tasting, dragon boat racing, rock climbing, etc.
- Employee referral bonuses