



<https://fintechnews.hk/job/head-of-internal-controls-at-binance/>

## Head of Internal Controls

### Description

Binance is the global blockchain company behind the world's largest digital asset exchange by trading volume and users, serving a greater mission to accelerate cryptocurrency adoption and increase the freedom of money.

Are you looking to be a part of the most influential company in the blockchain industry and contribute to the crypto-currency revolution that is changing the world?

### Responsibilities

- Build strong working relationships with the operations, accounting, HR, IT, Engineering to ensure sufficient and effective controls are in place
- Advise on accounting software's Security, IT General Controls, and IT Application Controls
- Perform risk assessments, prepare/update document walkthroughs and RACMs
- Provide advice and assistance to functional teams on the design and implementation of effective controls
- Work with the various teams on SOX compliance and ICM processes and special projects
- Perform gap analysis and implement remediation procedures
- Coordinate periodic self-assessment on mandatory controls for major processes
- Test the effectiveness of key controls
- Communicate with Internal Audit regularly to understand high-risk areas and provide support on the remedial action plans
- Participate in the design and implementation of the Company's risk framework
- Assist with audit/SOC readiness and other ad-hoc projects

### Qualifications

#### Must have's

- Bachelor's degree, CIA, or professional accounting designation (CPA, ACCA)
- Experience in banking, financial services, fintech, tech
- Minimum of 10 years of relevant experience (audit, internal controls, SOX)
- Experience working with Finance, HR, IT, Product and Engineering on continuous process improvements
- Experience in SOX implementation/compliance (302, 404)
- Great interpersonal and communication skills

#### Nice-to-have's:

- public company experience
- Big 4 experience-

### Hiring organization

Binance

Binance is the world's leading blockchain and cryptocurrency infrastructure provider with a financial product suite that includes the largest digital asset exchange by volume. Trusted by millions worldwide, the Binance platform is dedicated to increasing the freedom of money for users and features an unmatched portfolio of crypto products and offerings, including trading and finance, education, data and research, social good, investment and incubation, decentralization and infrastructure solutions, and more.

### Employment Type

Full-time

### Job Location

Remote work from: Hong Kong

### Date posted

May 10, 2022

APPLY

- Experience working with big data and reconciliation of micro payments
- Experience with SOC1/SOC2 compliance-
- Experience working at crypto-native companies

### **Job Benefits**

- Do something meaningful; Be a part of the future of financial technology and the no.1 company in the industry
- Fast-moving, challenging and unique business problems
- International work environment and flat organisation
- Great career development opportunities in a growing company
- Possibility for relocation and international transfers mid-career
- Competitive salary
- Flexible working hours, Casual work attire